

**INNERGEX**

Renewable Energy.  
Sustainable Development.

# Policy Regarding Board Diversity

**Innergex Renewable Energy Inc.**

## **POLICY REGARDING BOARD DIVERSITY**

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Innergex Renewable Energy Inc. values diversity of gender, ethnicity, nationality, and other attributes, and is committed to ensure that the recruitment of the best available potential candidates is made without discrimination, while encouraging diversity.

The purpose of this Policy is to foster diversity on the Board of Directors.

The Nomination Committee is responsible for identifying and assessing potential candidates for nomination to the Board of Directors of the Corporation. To that effect,

- to fill any vacancies created at the Board level, the best potential available candidates are identified, assessed and selected in order to enrich the Board with complementary skill sets and experience as identified in the Corporation's Skill Matrix, and with a view to foster diversity. This ensures a valued mix of high level relevant skills and experience in its geographic markets and thus contributes to a diversified range of perspectives and insights; and
- in order to increase the number of women on the Board of Directors when identifying and assessing potential new candidates to fill any vacancies, the Nominating Committee will strive to ensure that at least 50% of the final potential new candidates to be recommended to the Board of Directors are women.

The Board should review this Policy on an annual basis and make changes thereto as considered appropriate.