



Renewable Energy.  
Sustainable Development.

**JOB POSTING #ACC177**  
**POSITION: DIRECTOR - INSURANCE**  
LONGUEUIL, QC (CANADA)

## COMPANY PROFILE

Innergex Renewable Energy Inc. is a global player with an extensive and growing portfolio of assets in Canada, the United States, France, Chile and Iceland. The Company develops, owns, acquires and operates hydroelectric facilities, wind farms, solar parks and geothermal plants exclusively producing renewable energy.

Sustainable development producing positive social, environmental and economic results guides our actions. We are not only proud of the work we do, but also of the way we do it. Our many accomplishments and continued successes are made possible by our outstanding team of employees.

Innergex, a publicly traded company, has offices in Longueuil, Vancouver, Lyon and San Diego.

The chosen candidate will be based at the company's head office located in Longueuil, steps away from the Longueuil-Université de Sherbrooke metro station.

## ROLE AND RESPONSIBILITIES

The fast-growing Innergex accounting team is looking for a new team member. Reporting to the Corporate Controller, the Director – Insurance's main responsibilities are as follows:

- Identify, measure and manage insurable risks at the organizational and operational levels as well as for each project, create reports or plans concerning risks;
- Analyze risk / insurance questions as well as define and monitor the implementation of risk management solutions to optimize activities;
- Coordinate and implement the Corporation's whole insurance program (evaluation, selection, negotiation and pricing), sureties, project coverage, claims and loss management;
- Collaborate and interact with brokers and insurers and with internal operational groups to narrow down, understand and analyze insurable risks and hedging possibilities as well as coordinate project activities, trade shows and maintain proper insurance coverage;
- Provide professional advice, ensure strategic leadership of programs, policies, rules, guidelines and methodologies with regards to insurance and loss control, while keeping the Corporation updated on trends and best practices;
- Identify and implement improvements to the whole insurance and loss control program, as well as to practices, managing problems in a proactive way;
- Prepare, analyze and communicate loss control reports and trends as well as coordinate, bargain, document and lead the settlement of current and upcoming claims;
- Explore and propose innovative coverage portfolio solutions in the context of an international expansion covering over \$7 billion in assets spread over various technologies and countries;
- Accomplish all related tasks.

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**[HR@innergex.com](mailto:HR@innergex.com) • [www.innergex.com](http://www.innergex.com)**

Please note that only candidates selected for an interview will be contacted.  
The masculine is used in this publication without prejudice for the sake of conciseness.

## PROFILE

- Practical and deep knowledge of trends in the renewable energy industry's construction and operation, including practical knowledge of insurance products, coverage and rates;
- Excellent ability to focus, work under pressure and on short deadlines;
- Excellent analytical skills, both qualitative and financial;
- Possess strong communication and interpersonal skills.

## PROFESSIONAL REQUIREMENTS

- Bachelor's degree in business management or Law is required;
- Chartered Insurance Professional or CRM (Canadian Risk Management) title is an asset;
- Minimum of 10 years of experience in the industry, preferably in brokerage and in risks linked with the construction sector, with excellent knowledge of general construction practices and construction contracts' clauses;
- Over 10 years of experience in purchase and management of construction and commercial operation insurance portfolios for the renewable energy sector if preferred;
- Proficient with Microsoft Office, especially Excel;
- Proficient in French and English, both oral and written.