



Renewable Energy.
Sustainable Development.

INNERGEX RENEWABLE ENERGY INC.

WHISTLE-BLOWING POLICY

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Every employee shall be free, without fear of retaliation, to make known allegations of (i) misconduct that he or she reasonably believes to be evidence of a breach of legislation or material irregularities in respect of the legal or regulatory obligations to which Innergex Renewable Energy Inc. (the “**Corporation**”) is subject to, (ii) criminal offences committed or likely to be committed, (iii) unethical behaviour, (iv) danger to health or safety, (v) violation of human rights or (vi) financial or non-financial impropriety or fraud.

HOW TO REPORT MISCONDUCT

Should you have questions, need guidance or have grounds to believe that a situation, misconduct, act or behaviour described above has occurred, or that you may have breached the Code, you should speak to one of the following:

- your manager;
- your Human Resources representative;
- your Legal Department.

You may also contact the Innergex EthicsLine to make a good-faith report about misconduct or a perceived misconduct. Reports may be made anonymously. The Innergex EthicsLine is operated by an independent service provider operating 24 hours a day, seven days a week. They have operators in French and English to answer your call and document the report. The report is then forwarded to the Secretary in order to follow-up and investigate on the complaint, with the support of any other key Innergex team members depending on the nature of the complaint.

To reach the Innergex EthicsLine, you may:

Dial toll free: 1 (844) 809-9450

Or follow this link: www.innergex.ethicspoint.com

If in doubt, or should you have questions, require support or wish to make a report about a perceived violation or questionable practices, you may at any time, under the seal of confidentiality, consult the Secretary of the Corporation.

We will take all necessary steps in order to protect the interests of all concerned persons who report a breach in good faith.