



Renewable Energy.  
Sustainable Development.

## ENVIRONMENT, HEALTH AND SAFETY POLICY

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Innergex Renewable Energy Inc., including its subsidiaries (“Innergex”), is committed to conducting operations in a responsible manner that respects and protects the health and safety of its employees, contractors and visitors as well as the environment.

### A HEALTHY AND SAFE WORKPLACE

Innergex is committed to providing a safe and healthy working environment for its employees across all locations, as well as for contractors performing work on-site, visitors and neighbours. Innergex is also engaged in managing the safety risk associated with its business to minimize or avoid impacts of potential hazards.

We designed a safety program that provides an extensive training program for our staff and facility operators. We not only comply with applicable local laws and government regulations, but also with internal standards and policies that foster and promote a safe and healthy work environment.

### RESPECT FOR THE ENVIRONMENT

Innergex recognizes that our renewable energy projects must be constructed and operated in a way that mitigates and/or compensates for the impacts on the surrounding environment.

Innergex complies with national, provincial and local environmental regulations for each of its renewable energy projects. We continue to analyze and evaluate the impact of our activities on the environment and, where possible, improve procedures and outcomes.

Every employee, contractor and visitor is responsible for complying with environment, health and safety rules, and for accepting accountability for following our internal standards: to protect themselves, their co-workers, contractors, the surrounding community and the natural environment where Innergex conducts its business activities. All such policies and internal standards are available at each of our facilities both in hard copies and in digital format.

Through collective action, recommendations for improvement and engagement of our employees and contractors, we create and maintain a productive, positive and healthy workplace.

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Michel Letellier  
President and Chief Executive Officer  
For and on behalf of the Innergex Executive team